

MINERVA

Women Leading the Way

Women Making Change in Communities

Take a Guiding Role: Mentor Information

In January 2011 the Minerva Foundation launched **Women Leading the Way (WLW)** - a three year pilot program that will take “women who want to lead” through a part-time, year-long, advanced leadership development training program.

Women Leading the Way is a unique hands-on leadership training program that will encourage women to move to the next level in their leadership journey. The program will offer these women the tools and techniques to: develop their leadership abilities; enable them to move in to positions of greater influence and responsibility; and affect political, business, or social change in communities/organizations of their choice.

The goal of Women Leading the Way is to increase women’s participation in leadership roles and their ability to affect change in political, business or social sectors throughout B.C.

This initial pilot program will have two intakes, each cohort accepting up to 25 women. The first six months involves classroom/on-line training and the following six months involves applying these leadership skills to a specific project, with the help of mentors.

BENEFITS

1. Women Leading the Way advancing leaders will experience:
 - **Values-Driven Leadership:** which considers current research and best practices for advancing women leaders
 - **Leadership Skill Development:** gaining the resources and skills to advocate for change effectively within organizations, and how to engage in action that will affect real change for communities
 - **Experiential Learning:** orientation to different levels of government, businesses and non-profits, policy-making and public consultation processes within these bodies
 - **Develop a global network** of contacts and connections throughout BC and beyond
 - **Gain a broader understanding awareness of leadership** in a variety of diverse organizations and communities
2. Advancing leaders will also have access to mentors who will support and advise them as they apply their leadership knowledge to actual projects that selected and managed by each advancing leader.

Minerva acknowledges the generous financial support of Status of Women Canada



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Minerva Foundation for BC Women, 320-111 West Hastings Street, Vancouver BC, V6B 1H4
Ph (604) 683-7635 Fax (604) 683-7695 www.theminervafoundation.com

MENTOR OPPORTUNITIES

Mentors can participate in the program in the following ways:

1. **Subject Matter or Sector Expert Panelist** - sit on a panel during a classroom session or meet one-on-one with an advancing leader to share your expertise and experience.
Time Commitment: Approximately 1.5 hours
2. **Project Advisor** - each advancing leader will be matched with a mentor as the candidates put their leadership skills into action through a project (chosen by the candidates) that will benefit their workplace and/or their community. Mentors will act as an advisor and guide during the course of the project.
Time Commitment: Approximately 15 to 20 hrs over 6-8 months

MENTOR ROLE DETAILS

- Upon application and approval, your profile will be added to a mentor bank. Advancing leaders will each interact with several mentors according to their own goals and will meet at mutually workable place and time.
- You will be introduced to other mentors through WLW events.
- You can volunteer with one person or you can work with more people, if you have the time available.
- You will be provided with a mentor orientation, a complete program outline, and a mentor handbook.
- Participate in the **Women Leading the Way National/Global Conference** in Vancouver in 2013 where Minerva will share lessons learned from this project. Mentors receive early bird registration priority.

Mentors can be male or female

Meet and connect with other mentors, who are some of Vancouver's best and brightest professionals

Share your knowledge of your profession and/or your industry

Use your experience, talents or unique abilities

Tell your story

Add to your leadership skills tool box

Be as involved as you want...a 2 hour session or more if you have time

If you are not called during this initial program, don't worry...there is a good chance you will be called for the next program starting in September 2011.

For more information and applications visit our Web site - www.theminervafoundation.com or contact Danna Murray, Project Director or Jo-Anne Lauzer, Program Coordinator, directly at 604-683-7635 Ext. 228 or via Email at wlw@theminervafoundation.com

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Mentor Application

Please note that you may submit your application by faxing this page, ATTN: Jo-Anne Lauzer, Program Coordinator, Women Leading the Way, to (604) 683-7695. You can also scan a copy of your application and Email it to wlw@theminervafoundation.com or mail it to Women Leading the Way, The Minerva Foundation for BC Women, #320-111 West Hastings Street, Vancouver, BC V6B 1H4

Name:

Position/Occupation:

Company Name:

Address:

Work Phone number:

E-mail:

****Please provide a brief bio and a copy of your CV and, if possible, a recent photo.**

My Mentoring Focus

My profession:	Years of experience:
My industry:	Referred by:

Here's how I can help (check any that apply):

- I am willing to sit on a panel during a classroom session or meet one-on-one with an advancing leader to share my expertise and experience as a subject matter or sector expert.
- I am willing to work one-on-one as a project mentor with an advancing leader throughout the community project.
- I can think of **another way** that I can provide help and information. I'll describe it here:

I am interested in being involved with:

- First Cohort:** January 2011 – December 2011
- Second Cohort:** September 2011 – September 2012
- Both Cohorts**